

Equal Opportunities Policy

Booth Industries is committed to promoting equality of opportunity for all current and prospective employees, to ensure that there is no unlawful or unfair discrimination within the organisation and that all employees are treated fairly, consistently and equally throughout their employment.

This policy applies to all permanent, temporary, full time and part time employees directly employed by the company as well as prospective employees, third party workers, consultants, suppliers and visitors to the company.

Employees should be aware that they have the right:-

- Not to be harassed, bullied or discriminated against
- Not to be intimidated or threatened
- To be considered fairly for recruitment, training and/or promotion

Booth Industries will ensure that:-

- All company policies and procedures support the company's equal opportunities position
- All Managers/Supervisors who have employee or recruitment responsibility will be aware of their obligations to promote and apply equal treatment and take appropriate steps where this is contravened
- All employees are aware of this policy and act in accordance with the spirit of this
- All allegations of harassment, bullying or discrimination are promptly investigated in as confidential manner as possible and if found, to be dealt with in a consistent and appropriate Manner



Mike Jenkinson
Managing Director
Dated: July 2020